Our Common Purpose

At the U, we transform lives through teaching, research, and service.

Our Values

- Diversity - Valuing and including people from all cultures and backgrounds in the pursuit of our common goals.
- Integrity - Demonstrating honesty and fairness in our words and actions.
- Responsibility - Exhibiting pride and accountability in the performance of duties and ensuring the long-term success of our University.
- Excellence - Striving to accomplish our goals with quality, rigor, passion, and distinction.
- Compassion - Behaving in a caring, humane, and empathic way.
- Creativity - Embracing innovation, flexibility, and originality in the pursuit of our vision and mission.
- Teamwork - Engaging and working well together to achieve optimal results.
CLINICAL

PRIORITY 1: FOCUS ON AND LEVERAGE STRENGTHS

- Provide high-quality care that serves a diverse population.

PRIORITY 2: PROMOTE INNOVATION AND SUSTAINABLE GROWTH

- Expand clinical services and become a clinically integrated network that serves the comprehensive needs of its patient population.

PRIORITY 3: REINFORCE A CULTURE OF EXCELLENCE, EFFICIENCY & ACCOUNTABILITY

- Build an extraordinary work environment and a fully engaged work force.
- Collect and improve clinical outcomes.
- Rationalize the clinical cost structure while increasing patient access.

PRIORITY 4: DEVELOP AN INTEGRATED INFRASTRUCTURE

- Develop an integrated infrastructure for all clinical activities.
RESEARCH

Priority 1: Focus on and leverage strengths

- Recommit to existing high-impact, top-funded scientific areas.
- Promote team science and meaningful collaborations while leveraging existing top-funded scientific areas.

Priority 2: Promote innovation and sustainable growth

- Foster a culture of translation by emphasizing and supporting the commercialization of intellectual property.
- Enhance and innovate the research education curriculum while improving the student and trainee experience.

Priority 3: Reinforce a culture of excellence, efficiency & accountability

- Build an extraordinary work environment and a fully engaged work force.
- Develop a culture of efficiency and accountability for the sustainability of research.

Priority 4: Develop an integrated infrastructure

- Develop an integrated administrative infrastructure to enrich discovery science.
- Address the research infrastructure to reduce overall subsidy while better positioning our investigators to obtain funding.
Priority 1: Focus on and leverage strengths

- Strengthen relationships with medical and graduate medical education alumni.

Priority 2: Promote innovation and sustainable growth

- Revise the M.D. degree curriculum to include innovative learning strategies while increasing efficiency.
- Emphasize individual and population wellness.
- Become a recognized leader in health care education in the Americas.

Priority 3: Reinforce a culture of excellence, efficiency & accountability

- Build an extraordinary work environment and a fully engaged work force.
- Instil a culture that fosters commitment to excellence through collaboration and lifelong learning.